

December 14, 2021

The regular monthly meeting of the Bayou Lafourche Fresh Water District was held on Tuesday, December 14, 2021 at 5:00 p.m. at the Water District office, 1016 St. Mary Street, Thibodaux, LA

Present were: Gene Harrell, Vice-Chairman Dale Dennis  
Greg Nolan, Secretary/Treasurer Ray Mayet  
Barry Soudelier Lance Authement  
Francis Richard Chris Domangue

Absent were: Hugh Caffery, Chairman; Jake Giardina; Scott LeBlanc; Donald Schwab

Also present were: Ryan Perque, FOBL; Josh Bordelon; Bonnie Nolan  
Jerry Waguespack; Pernell Pellegrin, CPA  
Ryan Allen, LA Companies ; Ben Malbrough, Executive Director

Vice-Chairman Gene Harrell began the meeting at 5:00 p.m.

Moved by Commissioner Ray Mayet, seconded by Commissioner Francis Richard to approve the minutes of November 2021. Motion carried unanimously.

Moved by Commissioner Chris Domangue, seconded by Commissioner Dale Dennis to approve the accounts payable report. Motion carried unanimously.

Moved by Commissioner Barry Soudelier, seconded by Commissioner Francis Richard to approve the finance report for November. Motion carried unanimously.

Mr. Malbrough reported that the pump station is still pumping with 3 pumps. Pump #1 was reinstalled and is working fine but a second pump has gone out and will need to be repaired.

Mr. Malbrough reported that the Bayou operations are still moving forward with Hurricane Ida clean up.

Mr. Pernell Pellegrin gave a presentation on the 2020 Audit.

Mr. Malbrough discussed the Sexual Harassment Policy and asked for the Boards approval to adopt and include it in the Standard Operating Procedures.

Moved by Secretary/Treasurer Greg Nolan, seconded by Commissioner Francis Richard to approve adopting the Sexual Harassment Policy and including it in the Standard Operating Procedures.

Mr. Ryan Allen with LA Companies Insurance, discussed the insurance proposal for 2022.

Moved by Commissioner Chris Domangue, seconded by Commissioner Lance Authement to approve the renewal of the insurance proposed for 2022.

Mr. Malbrough reported the updates to the Pump Capacity Improvements Project (PCIP). Funding is in place and we have received our first disbursement check. We hope to go out to bid within the next couple weeks.

Mr. Malbrough discussed the Weir Removal Project. DDG submitted a Substantial Completion on behalf of Sealevel Construction and he recommends its approval as presented and the release of Final Payment upon receipt of Clear Lien Certificate.

Moved by Commissioner Ray Mayet, seconded by Commissioner Dale Dennis to approve the Substantial Completion and release Final Payment upon receipt of Clear Lien Certificate to Sealevel Construction.

Mr. Malbrough discussed the Hurricane Ida cleanup update.

Mr. Malbrough presented the pay increases for the other BLFWD employees, effective January 1, 2022. The Board elected to go into executive session to discuss Mr. Malbrough's increase.

Moved by Secretary/Treasurer Greg Nolan, seconded by Commissioner Lance Authement to approve the pay increases as presented for the other BLFWD employees, effective January 1, 2022.

Mr. Ryan Perque gave an update on the Friends of Bayou Lafourche as follows:

- Spoke to Leadership Lafourche at Nicholls
- Nicholls Bayouside Project donated to Nicholls
- Napoleonville Project to go out for pricing
- Melodia Boat Launch out for bid in the spring
- St. Patrick's Day on the Bayou in works

Vice-Chairman Gene Harrell asked for any public comments. There were none.

Vice-Chairman Gene Harrell announced there was an executive session tonight to discuss Mr. Malbrough's evaluation and pay increase.

Moved by Commissioner Dale Dennis, seconded by Secretary/Treasurer Greg Nolan and unanimously approved to go into executive session.

Moved by Commissioner Barry Soudelier, seconded by Commissioner Dale Dennis and unanimously approved to return to regular session.

Moved by Commissioner Chris Domangue, seconded by Commissioner Lance Authement to approve Mr. Malbrough's pay increase, as discussed.

Vice-Chairman Gene Harrell asked for any public comments. There were none.

Moved by Commissioner Barry Soudelier, seconded by Commissioner Francis Richard to adjourn the meeting at 6:30 p.m. Motion carried unanimously.

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Gene Harrell, Vice-Chairman

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Greg Nolan, Secretary/Treasurer